

**Status of Women in the UN System at a Glance – 31 December 1998 – 31 December 2009**

**PAHO**

<b>Representation of women (Percentage)</b>							
	<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	

Total change %	8.3	6.5	-0.9	10.9	11.4	0	6.7
----------------	-----	-----	------	------	------	---	-----

D1

						<b>D2</b>	<b>UG</b>
Dec. 1998 – Dec. 2009	0.8	0.6	-0.1	1	1	0	0.6

<b>Year at which gender parity will be reached</b>							
	<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	<b>UG</b>
At Dec. 1998 – Dec. 2009 average annual increment	Reached	Reached	Never	2020	2019	Stagnant	Reached

<b>By meeting 2% annual increase</b>						
<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	<b>UG</b>
Reached	Reached	2014	2014	2014	2034	Reached

<b>Required average annual increase to achieve 50% gender balance in all categories by 2015 (percentage)</b>							
<b>P2</b>							

\* Source: CEB Table 11 – 31 December 1998  
PAHO – 31 December 2009